Policy Governance, "Don't MicroManage; define the end and certify the means were successful."

MEMBERSHIP

I would like to give a shout out to Jenn Baker and her team for the fabulous work they do keeping this Board and Chapter Boards informed about Membership counts. While a single task may seem small and quick to complete, the many, MANY tasks Jenn and her team do for this organization accumulate into a very BIG job, indeed!

Thank you for all you do!

- 1. <u>Membership:</u>
 - Overall active membership has dropped by roughly 40 members over the past 12 months; not entirely surprising to this Chairman. Covid 19 brought significant change change in our business dealings, change in our personal life. With the loss of "in-person" education, I'm not at all surprised some individuals no longer <u>perceive</u> a "value" of membership in a professional association whose main drive in the past has been "in-person" networking and education.

With that being said, in September, October and November 2020 CSTC gained 60 new members.

Is it possible that our new Virtual Meeting format – first introduced in June with The Academy – is being <u>perceived</u> as a NEW "value" to becoming a CSTC member?

- Without formal research we can only speculate as to why there's been a significant jump in membership recruitment but I *choose* to speculate our virtual format is helping CSTC reach a sector of tax professionals we have been striving to reach for over a decade.
- Which brings me to another shout out this time to the 2020 CSTC Member of the Year Linda Dong. Thank you Linda, Rod, Jenn and all who worked diligently with you to make virtual education a reality. I believe we will continue to see CSTC grow with this new offering.
- 2. <u>Marketing:</u>

No report as of November 13, 2020

Respectfully submitted,

Jen Horton, Society 2nd VP Membership